

# KNOW YOUR RIGHTS!

If you or someone you know worked as salaried Pharmaceutical Sales Representative (“PSR”) for Boehringer Ingelheim Pharmaceuticals, Inc., during the last three years, a recent court decision may be of interest to you. A Federal Court Judge in the Southern District of Florida has determined that Boehringer PSRs are entitled to overtime pay in weeks in which they worked in excess of 40 hours. The Court decided that Boehringer mis-classified its PSR’s as “exempt” from overtime when they should have been classified as “non-exempt”, and therefore entitled to overtime pay.

The case is *Palacios v. Boehringer Ingelheim Pharmaceuticals, Inc.*, Case No. 1:2010cv22398, and a copy of the order is posted on our website at [www.BoehringerPSROvertime.com](http://www.BoehringerPSROvertime.com). As a current or former PSR employee of Boehringer Ingelheim Pharmaceuticals, Inc., you, or others you know, may be eligible to make a claim if you worked as a salaried Pharmaceutical Sales Representative during the past three years and regularly were not paid overtime wages for overtime hours worked.

If you or anyone you know would like more information about the case against Boehringer Ingelheim Pharmaceuticals, Inc., please contact us toll-free at (877) MORGAN-LAW, 866-344-WAGE or via email at [rceller@forthepeople.com](mailto:rceller@forthepeople.com), or [afrisch@forthepeople.com](mailto:afrisch@forthepeople.com). You may also visit our Boehringer specific website at [www.BoehringerPSROvertime.com](http://www.BoehringerPSROvertime.com) for more information about the case, additional filings and facts, our firm and our other cases pending around the country.

MAKE SURE YOU HAVE...  
**MORGAN & MORGAN**  
ON YOUR SIDE!

## KNOW YOUR RIGHTS!

The Fair Labor Standards Act (FLSA) and overtime laws require that most employees be paid time and one-half their hourly rate for any hour over 40 worked in a work week. Even if your employer classified you as an ‘exempt’ or ‘salaried’ employee, you may still be entitled to overtime compensation. **PLEASE NOTE: UNDER THE FLSA, YOU CANNOT WAIVE THESE RIGHTS, EVEN IF YOU SIGNED A SEVERANCE AGREEMENT OR WAIVER WITH BOEHRINGER.**

## ACT NOW!

If you believe Boehringer Ingelheim Pharmaceuticals or any other employer has violated the law, contact us immediately to preserve your claim. If your claim is not pursued swiftly, the ability to recover can be lost forever. *No case is too small!*



**CALL MORGAN & MORGAN  
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Mr. Celler formerly worked for the international law firm of Morgan Lewis and Bockius LLP, and Steel Hector and Davis LLP where he represented Fortune 100 companies in single plaintiff and class action employment law and other litigation. After having gained the experience and mentality of a corporate defense attorney, Mr. Celler began

litigating these claims on behalf of employees. He currently litigates thousands of claims per year on behalf of employees. In addition to his litigation practice, Mr. Celler has been a featured lecturer on topics pertaining employment law. Mr. Celler has also been featured on Fox News, UPN, USA Today, Tampa Tribune, Saint Petersburg Times, The Daily Business Review, and the South Florida Business Review. Mr. Celler earned his B.S. and J.D. from the University of Miami. He has been a member of the Florida Bar since 1999 and has been practicing law for 11 years. He is also a member of the Labor & Employment Law Section of the Florida Bar.

## LEGAL AREAS OF PRACTICE

- |                            |                           |
|----------------------------|---------------------------|
| Workers' Compensation      | Medical Malpractice       |
| Personal Injury/Accidents  | Product Liability Claims  |
| Social Security Disability | Wage & Hour Violations    |
| Retaliatory Discharge      | Employment Discrimination |

Your name was obtained through a public records search of resumes submitted to various job/employment related websites, for the purpose of offering legal services in the handling of your case. This letter is an advertisement and does not constitute an endorsement or recommendation by the State of Florida. Please feel free to ask for details of our firm's lawyers, qualifications, and relevant legal experience prior to retaining the firm for legal representation.

## MORGAN & MORGAN

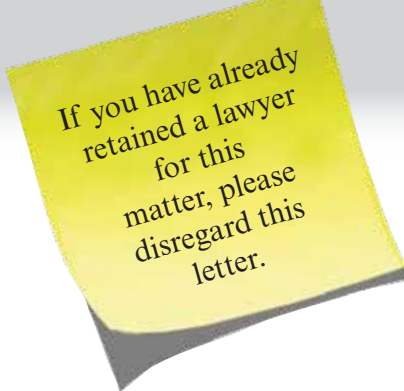
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# ATTENTION:

## PHARMACEUTICALS SALES REPRESENTATIVES (PSRs)

### ACTION AGAINST BOEHRINGER INGELHEIM PHARMACEUTICALS, INC. FOR UNPAID OVERTIME VIOLATIONS

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*...For the people*

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